



Presidential Search Process Timeline

Step One	Select Search Advisor (SA).	Board of Visitors (BOV)	Completed February 2008
Step Two	Conduct a comprehensive environmental scan (focus groups, town hall meetings). Post on Web.	SA	Completed November 2008
Step Three	Appoint Presidential Search Committee (PSC).	BOV	Completed September 2008
Step Four	Select Search Firm (SF).	BOV	Completed October 2008
Step Five	Position Announcement/Advertisement. Post on Web.	PSC	Completed October 2008
Step Six	Candidate recruitment.	PSC, SF, SA	Completed
Step Seven	Semi-finalists selected.	PSC	Completed
Step Eight	Semi-finalists interviewed.	PSC	Completed
Step Nine	Finalists recommended to BOV.	PSC	Completed
Step Ten	Final stages (process to be determined based on pool).	BOV	Completed
Step Eleven	Final due diligence on preferred candidate(s).	BOV, SF, SA	Completed
Step Twelve	Finalist appointed and introduced.	BOV	Completed